



Marie Skłodowska-Curie Actions





## MSCA Ireland Doctoral Networks Promotional Event

8<sup>th</sup> May 2024

Prof Sarah Hudson

SSPC, Department of Chemical Sciences,

Bernal Institute, University of Limerick

**LongActNow Project Coordinator** 



technische universität

dortmund



**Trinity College Dublin** Coláiste na Tríonóide, Baile Átha Cliath The University of Dublin



Marie Skłodowska-Curie Actions





- > ITN EID programme description and constraints
- Proposal Preparation
- Consortium Management
- ➢ ESR training
- Lessons learnt









# Marie Skłodowska-Curie Innovative Training Networks (ITN-EID)

#### European Industrial Doctorates (EID)

EIDs have the objective of training highly-skilled researchers and stimulating entrepreneurship, creativity and innovation in Europe. This is to be achieved in particular by involving the non-academic sector in doctoral training so that skills better match public and private sector needs. Each EID is composed of at least two beneficiaries established in two different Member States or Associated Countries. At least one beneficiary must be entitled to award doctoral degrees (\*) and at least one beneficiary must come from the non-academic sector, primarily enterprise. Each participating researcher must be enrolled in a doctoral programme and spend at least 50% of their time in the non-academic sector. The joint supervision of fellows by supervisors from each sector is mandatory. A wider set of partner organisations may also complement the training.



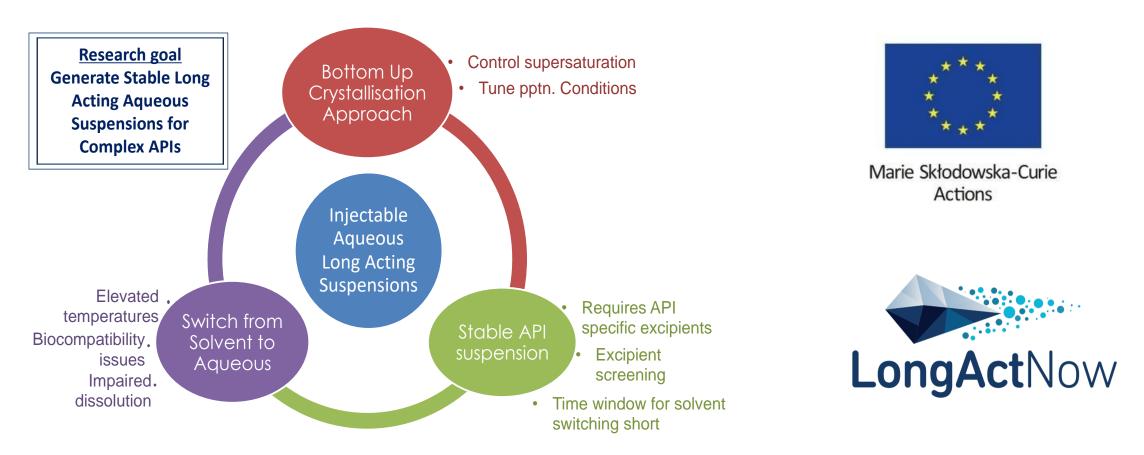






## LONGACTNOW

### Long Acting Medicines for Complex Therapeutics Needed Now



**LongActNow** trained five ESRs equipped to address major challenges in the manufacture, formulation and stability of LA aqueous drug suspensions, contributing to the development of a platform technology for LA formulations that has the potential to be implemented in the pharmaceutical industry.

### SSPC 🗘

## **Proposal Preparation**



- Industry partner approached SSPC with a broad idea and we assembled a team that then developed it into the overall proposal.
- We did engage commercial writers reviewed but could not write the actual science and had limited understanding of what was feasible in terms of activities etc.
- Agreed in the consortium agreement to contribute 50 % of management and overhead costs for each ESR to project management costs this was not a problem for any partner.
- > Cost of living in Ireland negatively impacted number of ESRs that Ireland could host.

## **Consortium, Secondment and IP agreements**



- > Challenging as was first ITN EID at the University of Limerick no templates available
- 3 of the ESRs were PhD students at University of Limerick, 2 were PhD students at TU Dortmond 1 UL PhD student was an employee of the University of Limerick 2 UL PHD students were employees of Janssen 2 TUD PhD students were employees at TUD
- Differences in institutional cost of each ESR Stipend each PhD received Student fees and access charges
- All spent 18 months at Janssen and 18 months at the University of Limerick or TUD Visa issues and cost, particularly for non-EU students Housing issues (financial support but availability in Ireland is challenging)
- > Background IP clearly articulated in consortium, secondment and IP agreements ended up as joint IP
- > Pre publication strategy very well outlined (will show later).



# Management

#### **Management Structure RESEARCH EXECUTIVE** AGENCY ORGANIZATIONAL CHART COORDINATOR PROJECT MANAGER LONGACTNOW UNIVERSITY OF LIMERICK ADVISORY BOARD SUPERVISORY BOARD ESR COMMITTEE ACADEMIC & ALL EARLY FOUR SUBCOMITTEES INDUSTRIAL STAGE EXPERTS RESERCHERS RESEARCH TRAINING RECRUITMENT COMMITTEE COMMITTEE COMMITTEE TCD CHAIR **UL CHAIR TUD CHAIR** JANSSEN JANSSEN JANSSEN TUD TUD TCD



DATA MANAGEMENT

COMMITTEE

JANSSEN CHAIR

UL

## **Recurring Meetings**



- LongActNow Monthly Meeting LongActNow holds monthly teleconferences with all team members at the management level. Reoccurring agenda items include recruitment updates, progress on work to date, upcoming deadlines, training/networking events.
- LongActNow Technical Review meeting (once every two months) open to everyone on LongActNow project, ESRs to present their technical progress
- Biannual Consortium Meeting (twice a year)
- > Advisory Board Meeting (once a year) coincides with the Consortium meeting.
- > LongActnow coffee morning (once every two weeks) open to everyone, informal social gathering space.
- LongActNow Journal Club (once a month) open to everyone, ESRs and other PhD students of LongActNow supervisors to present chosen Journal.
- Individual LongActNow ESR meetings with supervisors on average occur fortnightly/monthly with all ESR supervisors with specific arrangements made between each ESR and their supervisors. Weekly meetings with the supervisor on site at the location where the ESR is currently seconded.

Supervisory Board Meetings - quarterly

- Recruitment Committee
- Research Committee
- Training Committee
- Data Management Committee
- ESR Committee

Incorporated into the LongActNow Monthly Meeting as agenda items as appropriate and are then lead by the respective Chair.

Incorporated into the Virtual Coffee Morning as appropriate

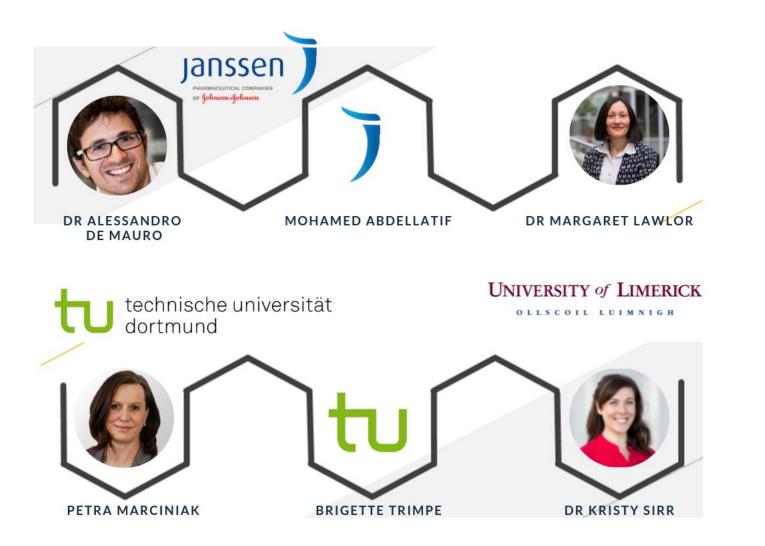
Other meetings are arranged when necessary, e.g. to discuss specific technical challenges that arise, in preparation for a deliverable, mid term meetings, etc.





## **Project Management (Behind the Scenes)**





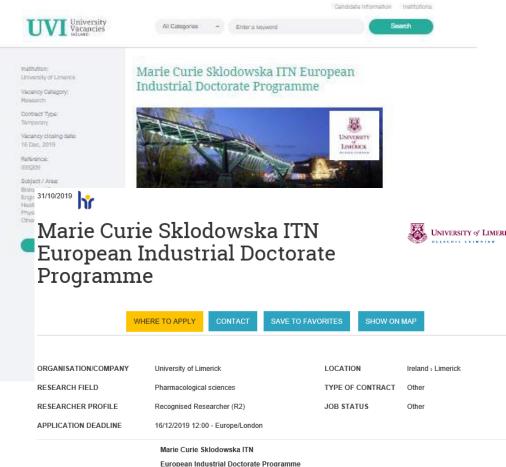


Gordon Elliot

# LongActNow Recruitment Strategy

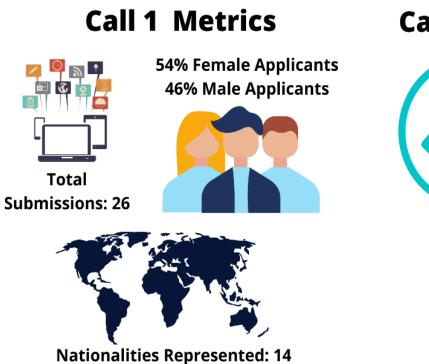
Recruitment process was finalised at the LongActNow Kick-off meeting in October 2019 in Janssen, Belgium.

- Advertisement of ESR posts,
  - Social Media: LongActNow website (longactnow.eu), twitter, SSPC website, LinkedIn
  - Online recruitment: findaPhD.com, university vacancies, EURAXES, scholarsatrisk.org, epws.org, awis.org, etc.,
- Deadlines for submission agreed
- Submission process Guide for Applicants after registration of interest
  - Through LongActNow SULIS site password protected
- Fair and equal selection procedures
  - Online shortlisting meeting with all supervisors, adhering to candidate's project preferences
  - Remote interviews with all supervisors
- Evaluation of interviewed candidates
  - Evaluation criteria agreed and feedback given after each interview
- Completion of recruitment with each beneficiary's internal HR procedures

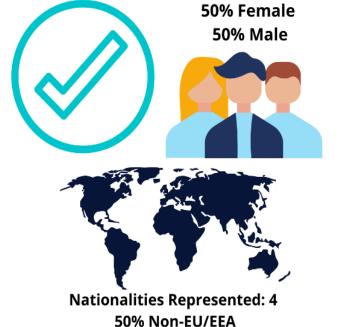




## LongActNow Recruitment Strategy



### **Call 1 Awardee Metrics**



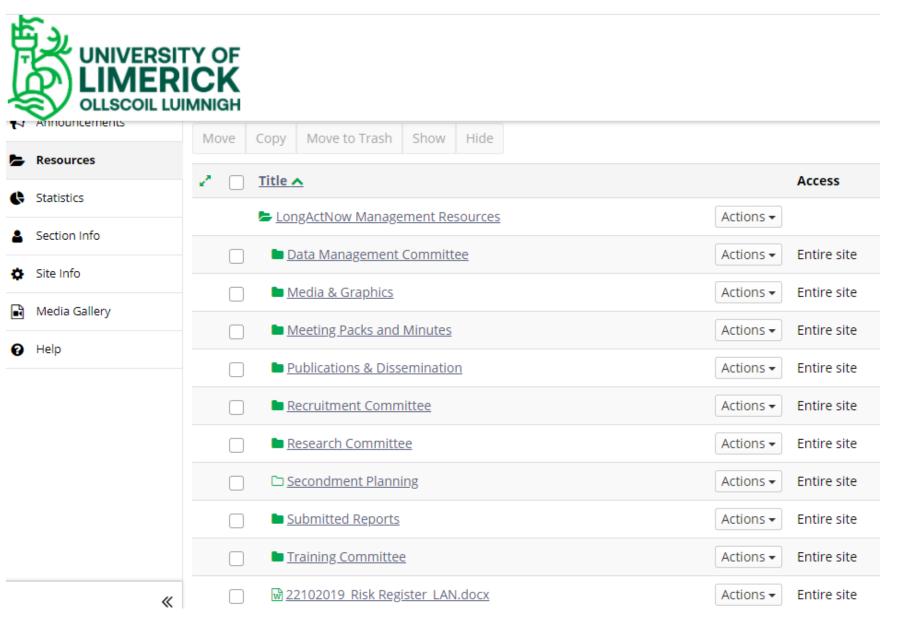
Call deadline of 16<sup>th</sup> December 2019

ESR 1, 2, 3 and 5 were recruited

Call 1 Applicant and Awardee Metrics



## **Meetings**





## **Open Research Data**

LongActNow's Open Science Policy is aligned with:

- the University of Limerick's Research Integrity Policy (2019b) and
- ➢ the Rules of Good Scientific Practice at TU Dortmund University (2017)
- Horizon2020 requirements
- European Commission Plan S guidelines

and is outlined in:

- LongActNow's Consortium and IP Agreement
- LongActNow's Data Management Plan
- LongActNow's Pre-Publication Strategy
- LongActNow's Open Science Strategy

Each ESR will deliver at least three (3) publications in peer reviewed journals (priority given to open access where possible) and three (3) conference presentations.

Training available at TUD and UL re research data management and publication strategies.



LONGACTNOW GUIDE TO INTELLECTUAL PROPERTY AND PRE-PUBLICATION OF RESULTS

LongActNow



arie Skłodowska-Curi

This project has received funding from the European Union's Horizon 2020 research and innovation programme under the Marie Sklodowska-Curie grant agreement No. 861278

# **Pre-Publication Policy**



### Understanding Ownership of Background IP



#### **Background IP**

#### ACCESS RIGHTS TO BACKGROUND IP MUST BE CLEARLY STATED **IN WRITING**

Beneficiaries must discuss all background IP needs in advance of work. This is set out in consortium and IP agreement.



#### Ownership of Results

RESULTS ARE OWNED BY THE BENEFICIARY THAT GENERATES THEM.

#### EU HAS THE RIGHT OF FIRST REFUSAL

The EU has the right to assume ownership of results up to four years after the grant ends (30 September 2027) if the result is of commercial value and beneficiaries do not wish to pursue exploitation (**GA Art. 26.4**)

### Dissemination of Results in LongActNow



#### Rules for Dissemination and Publication

ANY DISSEMINATION OF RESULTS IS STRICTLY PROHIBITED UNTIL EU HAS CONFIRMED PERMISSION

LongActNow must provide EU and other beneficiaries at least **45 days notice of request to publish results. All publications must acknowledge EU funding and provide Open Access as soon as possible** (GA 26.4.1/29.1. /LAN Consoritum Agreement 8.3.1)

#### How are 'Results' Defined in the Grant Agreement?

'RESULTS' MEANS ANY (TANGIBLE OR INTANGIBLE) OUTPUT OF THE ACTION SUCH AS DATA, KNOWLEDGE OR INFORMATION — WHATEVER ITS FORM OR NATURE, WHETHER IT CAN BE PROTECTED OR NOT — THAT IS GENERATED IN THE ACTION, AS WELL AS ANY RIGHTS ATTACHED TO IT, INCLUDING INTELLECTUAL PROPERTY RIGHTS

# **Pre-Publication Policy**

#### What is the Required Text for Funding Attributions:

UNLESS THE AGENCY REQUESTS OR AGREES OTHERWISE OR UNLESS IT IS IMPOSSIBLE, ANY DISSEMINATION OF RESULTS(IN ANY FORM, INCLUDING ELECTRONIC) MUST:

(a) display the EU emblem and

(b) include the following text:

"This project has received funding from the European Union's Horizon 2020 research and innovation

programme under the Marie Skłodowska-Curie grant agreement No 861278".

When displayed together with another logo, the EU emblem must have appropriate prominence.





Marie Skłodowska-Curie Actions

"This project has received funding from the European Union's Horizon 2020 research and innovation programme under the Marie Sklodowska-Curie grant agreement No. 861278

### Steps to Comply with LongActNow Pre-Publication Procedure

Upload a copy of the manuscript/poster/presentation or other result document to the pre-publication folder on SULIS at least 45 days before planned dissemination/publication

2

Upon upload to SULIS, the project manager must email notification of intent to publish to the project officer. This begins the 45 day notice period.

The other beneficiaries will have 30 days to register an reasonable objection; The EU Commission will have 45 days to inform consortium of objection



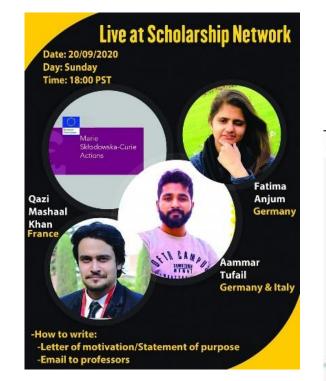
If no objections are registered during the notice period, dissemination may proceed



# ESR Training

## **ESR Activities**

- Immersion into Beneficiary's Environment
- > Technical training
- > Experimental work in the lab
- Generic Skills Modules
- > Writing papers
- Outreach activities



- Networking amongst each other and with Marie Curie networks
- Personal Career Development Plans reviewed biannually







### IEEE Interviews Mariana Hugo

ISSUE 90. 0 - 30LT. 2020

Mariana Hago was born in Colmbra. Portagal, received the M.Sc. degree in Biomaterials from University of Colmbra in 2016 and is currently enrolled in a Ph.D. degree in the project LongActNow She was part of IEEE during her coucles in Colmbra. Her research interests are wait and encoded/aster many areas of edenois auch as Nenotechnology. Essee Engineering and Biomateriats.

#### Tell us a bit about why did you decided to pursue a Doctorate? What is your main research about?

i never thought that I would be purraing a Phil it was not even one of my career extestances I throught that offer petting my degree I would be done. However, during the intercers' libecerne persionate eboot research. and wanted to keep working on it but at the same time explore different fields So. i worked in different seearch prospit logexceptiongs, immunitogy and physics and week heritage) fors sifterent counses. See thing became clear, recordings of the field it a ways enjoyed being in the lab, subming my experiments, analysing data and find new questions. However, at the same time, that never trast sorrations different, i did not know if I was tusing sumativing that would fulfil me even more than research. I worked at a technological consulting company for some months, however, i just know that each not for me, weregists with containty way Salaria.

One thing that I maligant may that if you want to keep working on research for a farm in the future is PhD will cross your path, so I stared looking for projects that were related with Natistanteology, Fiscar Singleneering and Womateria's clapping to some and got accepted on the LangArtNew present i consortium Inscission Inchair Pharmaceutica, Trinky College Dublin, University of Linterick and TU Darsmund. The mast menesting aspect of this program a that it careforms industry and academia. This way, by the and all the PrO. It will be clearer. in which one I see myself working, only acquiring essential skills.

By project single to develop a new pervertiset of large-acting rejectation (and that means that related of taking a certain drug in the and down. The drug is related. Due to the properties informed of crystalling API interspectives, the drug is related down in a section number of membra meland of laking a daily pill. This will improve any sector of the sector of the sector and the sector of the sector of the anglightman with the mean sector of the sector despite lawing administration. Like sechase a breat range of applications, such as contraception transmission and/or control of psychological disorders sub-realistic functions of the sector of the utmost functions in sector of the utmost functions in sector of the utmost function and the sector of the utmost function of resources furned and branches.

#### What can you tell us about the feeling of winning a Matte-Curie Scholarship? When they called one to tell (This meanwrit)

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## Main Network-Wide Training Events, Conferences and Contribution of Beneficiaries

	Main Training Events & Conferences	Lead Institution(s)	Month (es <i>timated</i> )
1	Kick-off Event	UL	M7
2	Crystallization Workshops	UL	M9
3	LongActNow Annual Technical Meeting	Janssen	M19
4	Thermodynamic Modelling/Solvent Switching Workshop	TUD	M20
5	LA Injectables & Implantables Conference	Janssen	M27
6	LongActNow Annual Technical Meeting	TUD	M30
7	LongActNow Annual Technical Meeting	UL	M42
8	LongActNow Final Consortium Meeting/Establishment of Alumni network	Janssen	M48

# Lessons Learnt



What I had not realised:

- Secondment challenges housing, visa delays and costs (and additionally our project ran through the COVID years – 2020 – 2024)
- Theses 3 years very short to have as a deliverable
- Understand the differences between partners/beneficiaries in terms of student status, financial aspects and expectations
- Non-EU students challenges with visas and mobility in general

LongActNow was a small consortium so a lot of work for minimal PhD resources per PI but:

- ✓ Great first experience as an EU project coordinator with a tight group of researchers
- ✓ Great networking opportunity
- ✓ Increased visibility on European landscape
- ✓ Generated invitations to speak, publish, collaborate
- ✓ Very heavily resourced and well paid ESRs

What helped:

- ✓ Communication with EU project officer
- Institutional support (particularly with student registration, contracts, invoicing for fees and access charges, IP and consortium agreements)
- ✓ Project manager

# Acknowledgements





Marie Skłodowska-Curie Actions

Prof Luis Padrela Dr Kristy Sirr



**Trinity College Dublin** Coláiste na Tríonóide, Baile Átha Cliath The University of Dublin

Prof Lidia Tajber

technische universität dortmund

Prof Gabriele Sadowski Dr Andreas Danzer Dr Maximillian Wessner

SDU 🎓

Prof Rene Holm



Dr Bruno de Witte Dr Noor Al-Rifai Dr Philippe Fernandes Dr Alain Collas Dr Robert Geertman







LongActNow Early Stage Researchers

Dr Snehashis Nandi Dr Fatima Anjum Amabille Kloc Dr Fidel Canellas Dr Mariana Silva

Dr Fidel Canellas and Dr Mariana Silva at their recent graduation at the University of Limerick, January 2024.